

## Glossary of Terms

### Accessible

Accessible means a person with disability has the right to have access to public places, acquire the same information, engage in the same interactions, and enjoy the same services as a person without disability.

- This means everyone has the right to access public premises such as offices and shops, footpaths and walkways, hospital and medical facilities, sports venues and swimming pools.
- Everyone also has the right to be able to read publications, travel on public transport, use websites, attend events, respond in emergency situations and find out about government policies and programs.

### Disability

- Disability refers to anyone with sensory or physical conditions, hidden conditions, cognitive disability or mental health conditions.
- A disability can be something a person was born with or it can be the result of an illness or an accident.

### Disability Inclusion Act 2014

- The Disability Inclusion Act 2014 promotes the rights of people with disability and commits the NSW Government to making communities more inclusive and accessible for people with disability.

### Disability Inclusion Action Plan

- Disability inclusion planning is one way governments, public authorities and all organisations can reduce and remove barriers for people with disability and foster a more accessible and inclusive community.
- A disability inclusion action plan outlines the intention and actions that a NSW government department or agency will take to remove barriers in access to Government information services and employment as well as to foster the promotion of the rights of people with disability.

### Federation Council area

- The Federation Council area is a local government area in NSW.
- It includes four main towns Corowa, Howlong, Mulwala and Urana and eleven villages Balldale, Boree Creek, Coreen, Daysdale, Hopfield, Lowesdale, Morundah, Oaklands, Rand, Rennie and Savernake.

## **Federation Council**

- The Federation Council is conducting this consultation process. When you see the word 'council', 'us' or 'we' it means the Federation Council.

## **Inclusive**

Inclusive is that everyone, regardless of their mental or physical abilities is understood, appreciated, and able to participate and contribute meaningfully.

That everyone has the right to:

- Be respected and appreciated as valuable members of their communities
- Participate in recreational activities in neighbourhood settings
- Work at jobs in the community that pay a competitive wage and have careers that use their capacities to the fullest
- Attend general education classes with peers from preschool through to higher education and continuing education.

## **Person with Disability**

The term persons with disability is used to apply to *all* persons with disabilities *including* those who have long-term physical, mental, intellectual or sensory impairments which, in interaction with various attitudinal and environmental barriers, hinders their full and effective participation in society on an equal basis with others.

## **What is Inclusion?**

Inclusion is pro-active behaviours, options and actions to make people from all backgrounds, ages and abilities feel welcome, respected and that they have every opportunity to participate in activities as they choose.

## **What is Diversity?**

- Diversity is the mix of peoples' different attributes and backgrounds (i.e. race, ethnicity, gender, age, disability, sexual orientation, religion).
- Diversity is the mix of people, inclusion is trying to get this mix to all work together in harmony.