

Corowa Saleyards

Site Induction

Introduction

- Federation Council is committed to providing a safe work environment at Corowa Saleyards for all users, including Council workers, third-party users and visitors conducting activities at the site.
- This induction program aims to ensure that all users are aware of the safety systems in place at Corowa Saleyards to protect their safety and the safety of others.
- The Corowa Saleyards is located at 449 Honour Avenue, Corowa, NSW 2646.



Hours of Operation

- Weekly sheep sales occur Mondays 10am (except public holidays).
- The operating hours for the weekly sheep sale are as follows:
 - Sundays between 12.00noon and 10.00pm for the load in of stock.
 - Mondays 4.00am – 10.00pm for load in of stock, sale and load out of stock.
 - Tuesdays 7.00am – 5.00pm for load out of stock.
- If stock are required to be held longer at Corowa Saleyards, then delivery coordinator and/or truck drivers should discuss arrangements with the Saleyards Manager.

Afterhours:

- There may not always be a Council Officer available at the Corowa Saleyards site outside of Monday sale days.
- If there is no Council Officer at the site, the afterhours phone number is (02) 6033 8999. You will be directed to the on-call council officer.

Conditions of Entry & Signage

- Conditions of Entry are displayed at the entrance of Corowa Saleyards.
- All persons must comply with the Conditions of Entry at all times.
- All persons must follow safety and directional signage displayed throughout the site at all times.

Conditions of Entry

Prior to entering this facility, all Council workers, third-party users and visitors must complete the Corowa Saleyards Induction program online at: www.federationcouncil.nsw.gov.au or scan the QR Code.

This site operates under a Management Procedure which outlines safety requirements for all users of this facility. A copy can be found at the Public Administration Building or online at www.federationcouncil.nsw.gov.au

The Chain of Responsibility applies to this site and Council expects all parties adhere to all legislative obligations when using this facility. Refer to: www.nhvr.gov.au

Fit to Load requirements must be adhered to at all times. Refer to: www.mla.com.au

All persons must obey Council staff directions and instructions at all times.

This facility is a workplace and appropriate personal protective equipment is to be worn at all times.

Be aware of heavy vehicles and traffic movements.

Public access to designated areas only.

Parking is designated areas only.

Access to ramps and elevated walkways is restricted to authorised personal only.

Dogs must be muzzled at all times.

All children under the age of 16 must be supervised by a responsible adult at all times.

Smoking is not permitted in the yard under the roof. Smoking is restricted to designated areas only.

Sales occur on Mondays at 10.00am (excluding public holidays and subject to change).

Inspection of stock is open to the public from 9.30am prior to the sale.

All persons must follow along with the sale as it progresses and avoid remaining behind in laneways.

Report any hazards, safety risks or maintenance requirements to Council. Scan the QR Code.

Management reserves the right to prohibit anyone in breach of the conditions of entry.

Work Health & Safety

- Federation Council is committed to the provision of a safe and healthy work environment for all our employees, councillors, volunteers, contractors, visitors, and persons that may be affected by works, operations and services undertaken by Council, through the elimination or minimisation of risks.
- In promoting a safe work environment, Federation Council emphasizes its commitment to the following principles:
 - Demonstrating a high level of commitment and leadership at an organisational level;
 - Promoting a positive health and safety culture requires a long-term strategy based on the demonstrated support of the Saleyard Operators;
 - Ensuring a high standard of performance regarding health and safety shall be considered an important Saleyard objective; and
 - Making every reasonable effort to ensure a healthy and safe workplace.

Council Workers, Third Party Users & Visitor Responsibilities

- Take reasonable care of their own health and safety
- Take reasonable care that any acts or omissions do not adversely affect the health and safety of other persons
- Comply with reasonable instructions, as far as reasonably able, given by Council to comply with their legal obligations
- Cooperate with any reasonable policy or procedure of Council in relation to health and safety in the workplace
- Participate in the consultation process on all matters in relation to safety
- Report hazards, incidents or near misses as soon as reasonably practicable using Council's reporting procedure
- Take all reasonable precautions to protect other workers or visitors from risks to their safety which may occur as a result of any work activity that may endanger them



Emergency Management Procedures

- In the event of an emergency:
 - A call to 000 will take place
 - Follow the directions of the Saleyard workers
 - Remain at the assembly point until you are advised you can go
 - Wait for further instructions
- The Emergency Assembly Point is located at the carpark at the front entrance adjacent to the Administration Building.
- Fire extinguishers are located in the Administration Building.

First Aid:

- First aid equipment is available at the Administration Building.
- Most Council staff are trained in First Aid, including the Saleyards Manager.

**EMERGENCY
ASSEMBLY
POINT**

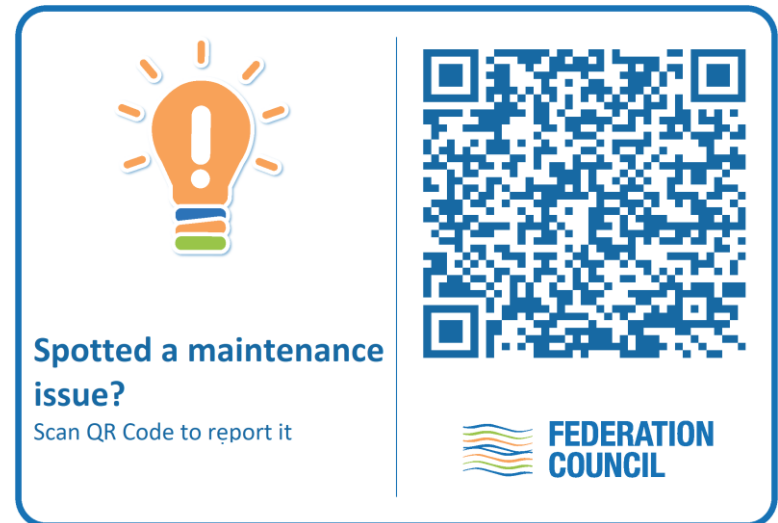
Incident Reporting

- Federation Council's Safety Incident Report Form is to be completed by anyone involved in an incident, injury, illness, damage or near miss at Corowa Saleyards.
- In the event of an incident, injury, illness, damage or near miss you must:
 - Take appropriate, immediate action to minimise the risk of further injury or damage
 - Seek medical treatment or Call 000 if required
 - Notify the Saleyards Manager as soon as possible
 - Complete an incident report
 - Co-operate in any investigation
- Report any incidents to the Saleyards Manager immediately.
- Reporting of safety incidents and near misses is essential for Council to comply with insurance obligations and improve site safety.



Maintenance Issues

- Maintenance, cleaning or safety issues identified across the Corowa Saleyards site must be reported to the Saleyards Manager immediately.
- This can be done using the QR code displayed throughout the site.



Chain of Responsibility (CoR)

- The aim of CoR is to make sure everyone in the supply chain shares equal responsibility for ensuring breaches of the Heavy Vehicle National Law do not occur.
- All parties in the road transport supply chain can be held legally responsible for their actions, not just the driver.
- All workers in the supply chain must ensure they remain fit for work.
- Under the Heavy Vehicle National Law (HVNL), everyone involved in the supply chain has an obligation to ensure breaches of road transport laws do not occur. Duty holders have a responsibility to ensure their action or inaction does not contribute to or encourage breaches of the HVNL. If a party's actions, inactions or demands cause or contribute to an offence, they can be held legally accountable.
- In the event of any suspected or actual breaches of the HVNL, Council reserves the right to report to the relevant authorities and to suspend or terminate any person's right to use the Corowa Saleyards facility.

Six Key Elements of Chain of Responsibility (CoR)

1. **Mass:** taking into account weighbridge or scale availability, the use of on-board weighing systems and whether the weight of loads is otherwise calculable.
2. **Dimension:** taking into account standard limits, appropriate exemptions and permits required.
3. **Speed:** taking into account number of trips per day, distance travelled and time to complete trips in accordance with speed limits and allowing for delays.
4. **Fatigue:** taking into account distance/time to from site, length of work day and night shifts, delays and potential for shift overrun.
5. **Load restraint:** taking into consideration types of vehicle and loads.
6. **Vehicle Standards:** taking into account roadworthiness and both preventative and unplanned maintenance and repairs.

Chain of Responsibility (CoR)

Driver Responsibilities:

Have a current licence for the heavy vehicle to be operated.

Comply with relevant fatigue management work hours and rest laws and the procedures to implement them, including maintaining accurate records.

Comply with the posted speed limits.

Respond to changes in circumstances (such as delays) and report these to your supervisor (if possible) to implement short-term fatigue management measures.

Ensure your vehicle does not exceed mass or dimension limits.

Ensure your load is correctly restrained.

Take action as a result of vehicle defects and scheduled maintenance.

Before the driver commences unloading or loading of livestock, they must ensure that the ramps and equipment provided by DRC are safe to use and report any issues or required repairs.

It is the responsibility of the driver to unload the livestock from the truck and down the ramp, where the Agents or DSSA workers (if available) will take delivery/receive them.

It is the responsibility of the driver (or company drover) to load the livestock

Loader Responsibilities:

Loading/unloading activities are managed to ensure that they are completed as quickly as possible.

Systems are in place to deal with unexpected delays or interruptions to loading/unloading activities.

Loaders must ensure the load:

Does not exceed vehicle mass or dimension limits.

Is placed in a way so it does not become unstable, (including considering the effect on the vehicle's centre of gravity i.e. load top deck last) move or fall off the vehicle.

Is correctly restrained on completion of loading.

Chain of Responsibility (CoR)

- **Consignors/Consignees** must ensure that your delivery requirements do not require or encourage drivers to:

- Exceed the speed limits.
- Exceed regulated driving hours.
- Fail to meet the minimum rest requirements.
- Drive while impaired by fatigue.
- Carry goods that exceed vehicle mass or dimension limits.
- Carry goods that are not appropriately secured.

Federation Council will:

- Maintain and make available the Corowa Saleyards and infrastructure to third parties;
- Ensure that saleyard infrastructure is available when needed. Time slotting is currently not employed and the unloading/loading facility is available 24/7 to assist scheduling and drivers' operating hours;
- Provide toilet and shower amenities for drivers. Further facilities are provided at the service station located next to the Corowa Saleyards;
- Provide a truck wash for transporters during sale operational days;
- Truck parking facilities are available for livestock vehicles directly connected to a sale, this is not to be treated as a depot, but allows rest periods and amenities to be used; and
- Contact details for the Saleyards Manager is available and on display at Corowa Saleyards.

High Risk Work

- High Risk Work includes work associated with:
 - Working at heights
 - Confined spaces
 - Construction work
 - Working on energised electrical services
 - Use of high-risk plant such as:
 - Elevated Work Platform (EWP);
 - Cranes; and
 - Forklifts.
- Operators of high-risk plant must hold a relevant and current High Risk Work licences and their competency verified before commencing work. Persons undertaking high risk work which involves construction work must have a valid General Construction Induction Training (GCIT) Card otherwise known as a White card.
- Safe Systems of Work must be in place for all work undertaken at the Corowa Saleyards. All high-risk work requires a documented Safe Work Method Statement (SWMS).
- SWMS are to be current, specific to the high-risk work task and be readily available for inspection by the Saleyards Manager or other Council Representative.
- All workers, contractors and visitors must comply with Corowa Saleyards requirements when conducting high risk work. This may include, but not limited to transport operators, including producers who transport their own livestock, truck wash users and agents.

Confined Spaces

- Entry into a confined space at the Corowa Saleyards is NOT permitted.
- Confined spaces at the Corowa Saleyards include:
 - The effluent sedimentation and aeration ponds and any associated pits; and
 - Truck wash pits.
- If the entry is required, to undertake work, only competently trained and authorised people may enter the confined space and only after completing a risk assessment taking into consideration:
 - The need to enter the confined space;
 - The scope of works required; and
 - The nature of the confined space.
- Confined space entry permits and documented confined spaces work plans apply to entry of any sites at Corowa Saleyards.



Truck Wash

- The Truck Wash is open 7 days per week with Avdata key access for operation.
- The following safety procedures must be followed when washing trucks:
 - Eye Protection must be worn at all times while using the truck wash.
 - Trucks are only to be washed out in approved areas.
 - All users are required to follow the conditions of use.

Conditions of Use:

- The Truck Wash is ONLY to be used for the cleaning of LIVESTOCK TRANSPORT VEHICLES.
- NO passenger vehicles; including four-wheel drives are permitted to use this facility.
- All persons using the Truck Wash MUST be inducted to the site and be able to produce evidence they have completed the Corowa Saleyards Induction when requested.
- **Climbing the sides of crates and being on top of trucks is prohibited except when using a documented and Council approved safe system of work for preventing the risk of falls.**
- Where there is no documented and approved safe system of work in place for managing the risk of falls, the crate must be washed out from inside the crate or from the ground level.
- Truck wash, degreaser and other chemicals are not permitted.
- All users are to wash down the concrete after each use to ensure the areas is left clean and hygienic.
- All animals are to be removed from the truck prior to the crate being washed out.
- All incidents and hazards are to be reported to the Saleyards Manager immediately.

Ramps and Raised Walkways

Raised Walkways:

- Raised walkways are provided for use by agents, their staff, councils staff and authorised personnel only.
- No other persons are permitted to use raised walkways without express permission from the Saleyards Manager.

Ramps:

Ramps are to be used by authorised persons only – this includes truck drivers, agents and their staff, consignors/consignees.

Operators should not be on the ramp while it is being controlled up and down.

The ramps must be controlled by the operator from the ground level.



Dogs

- The following rules apply for dogs at Corowa Saleyards:
 - A person in charge must ensure a dog in a saleyard or depot is under control at all times.
 - A person in charge must ensure that a dog working livestock in a saleyard is effectively muzzled at all times to prevent the biting of livestock.
 - A person must not use a dog to move an animal that is unable to stand in a saleyard or depot.
 - Dogs should not be taken to a saleyard unless for the purpose of working livestock.
 - Dogs should be appropriately trained to move livestock and be responsive to commands. Well-trained dogs can assist in loading, unloading, and moving sheep. In confined areas they cause stress to sheep. Their use should be strictly limited to that necessary to complete the task.
 - Dogs should be supervised at all times and be secured so as not to worry or harass livestock when not working. Dogs should be provided with water and rest after working.
 - Dogs are not permitted in sale area or laneway while sale is in progress.



Drugs & Alcohol

All persons undertaking work at the Corowa Saleyards are expected to attend work in a 'fit for work' state.

Accordingly, a person adversely affected by alcohol or any other drug is not permitted on site.

In addition, persons must not, have any alcohol or other drug that may pose a risk to health and safety in his or her possession or consume any alcohol or other drug that may pose a risk to health and safety whilst at the workplace.

Any person found in breach of the above will be removed from the premises and appropriate action taken.



Smoking Policy

- The following rules apply to smoking at Corowa Saleyards:
 - Smoking is not permitted under the roofed area of the saleyards;
 - Smoking is prohibited within 4 metres of entry or food areas;
 - Smoking is prohibited in a vehicles, plant, and buildings;
 - Smoking is prohibited near any flammable or combustible materials.



NO SMOKING

Children Under 16

- The Corowa Saleyards is a workplace and has a range of potential hazards, some life threatening, which is why it is preferable that children under the age of 16 are not brought to the facility.
- However, it is recognised that, on occasions, it is unavoidable, in which case:
 - A child under the age of 16 must be supervised by a responsible adult at all times
 - This includes Amenities and Canteen
 - Accompanied means within an arm's length

Mobile Phones

- Mobile phone restrictions apply to following activities:
 - Driving vehicles or operating plant;
 - Handling stock due to the unpredictability of animals;
 - Operating the truck wash;
 - Using loading ramps;
 - Accessing stairs and walkways; and
 - Crossing roads.



Slips, Trips and Falls

- Care is to be taken while at Corowa Saleyards as all areas, especially walkways, pathways, roadways, and parking areas may have uneven surfaces, barriers, animal waste and liquid pooling.
- Other hazards that have been identified relate to the walkways and stairs at the saleyards, these hazards include, but are not limited to:
 - Stairs may be different sizes, heights, and widths
 - Stairs may be uneven
 - Stairs may become slippery when wet
 - Passageway becomes narrow, especially when passing others
- Three points of contact are to be maintained when using stairs. There are several stairs and elevated walkways at the Corowa Saleyards so care needs to be taken at all times.

Personal Protective Equipment (PPE)

- When in the yards and working areas, you are required to be dressed in suitable clothing that does not pose a safety risk, this includes:
 - Work boots with non-slip soles
 - Long leg trousers, work overalls or knee length work shorts
 - Areas on site requiring specific PPE will be sign posted.
- For all outside activities:
 - You must wear a wide brim hat
 - You must wear sunscreen, which is available at the administration building
- For inside activities:
 - You must wear covered shoes
 - You must wear appropriate office attire



Infectious Diseases

- At the Corowa Saleyards you may be exposed to sheep blood or bodily fluids including faeces.
- This increases your risk of contracting zoonotic diseases such as Q fever.
- It is recommended all workers at the Corowa Saleyards and people frequently handling livestock are immunised against Q fever.
- More information:
www.health.nsw.gov.au/Infectious/diseases/Pages/qfever



Livestock Handling

- A person handling livestock in a saleyard **must not**:
 - lift livestock by only the head, ears, horns, neck, tail, wool, or hair; or
 - lift livestock off the ground by a single leg; or
 - lift livestock by mechanical means unless the animal is supported or secured as necessary; or
 - throw livestock; or
 - drop livestock except from a height which allows the animal to safely land standing on its feet; or
 - punch or kick livestock; or
 - strike livestock in an unreasonable manner; or
 - force, prod, push or excessively handle livestock which have no room to move; or
 - drag a standing animal by only the head, ears, horns, neck, tail, wool, or hair; or
 - drag animals which are unable to stand, except in an emergency to allow safe handling, lifting, treatment or humane killing.
- A person who handles livestock in a saleyard must do so in a manner that is appropriate to the species and class, and aim to avoid pain or injury, and to minimise fear and distress
- It is important to remember that livestock are unpredictable and if not handled and managed appropriately can put you and others in danger of being seriously injured.
- Corowa Saleyards promotes the use of low stress handling techniques to ensure livestock remain calm at all times and to minimise any bruising or injury.



Livestock Handling

Procedures for Livestock Handling

- Eliminating potential hazards through physical separation of people and livestock or risk control measures where physical separation is not possible
- Securing gates and pens
- Complying with animal welfare requirements, including fit to load procedures



When working with livestock remember:

- They do not like to enter dark or enclosed areas and may be reluctant to enter lower decks of trucks
- Be aware and alert at all times
- Inspect the area to ensure it is free from obstacles, in working order and when pens are available before unloading
- Ensure appropriate gates are closed
- Make sure there is not a gap between the ramp and truck
- Load and unload slowly, keep animals calm

Stock Delivery, Loading & Unloading

Before Unloading:

- Before commencing to load/unload, it is a condition of use that the transport operator undertake a visual inspection to ensure all ramps and equipment are safe to use.
- Only upon completion of the visual inspection and confirmation that all equipment is in working order will unloading commence.
- DO NOT use faulty equipment.
- Report any Work Health Safety issues to the Saleyards Manager.
- Ensuring delivery lanes are clear.

During Unloading:

- It is the responsibility of the Transport Operator to unload the livestock from the truck and down the ramp
- Separation should be maintained between the person unloading and the livestock
- If separation is not possible ensure there is an easy escape route
- Extreme caution should be exercised at all times
- When unloading is completed all equipment must be left in good working order
- All gates are to be secured

Stock Delivery, Loading & Unloading

Loading & Unloading:

- The person unloading must ensure the physical movement of the animals does not place them personally at risk.
- Wherever possible, physical separation should be maintained between the person(s) unloading and the animals.
- Extreme caution should be exercised at all times. If there is no physical separation possible, an easy accessible escape route should be identified before moving into the proximity of the animals. The escape route should not be blocked by the movement of the animals.
- On conclusion of unloading, all equipment is to be left in as good as used condition. Check all gates are secured.
- Livestock should be unloaded promptly on arrival at the destination. Trucks carrying calves or injured livestock should have priority for unloading
- Livestock should be allowed to walk quietly and calmly off the vehicle to minimise stress and injury. Particular care should be taken during unloading as livestock will be fatigued from the journey.
- At unloading, if the facility is unmanned or after-hours arrangements are to be followed, drivers should make sure that unloaded livestock have access to water.
- Jumping off trailers straight into yards or laneways is prohibited. Ramps provided must be used.

Drafting and Penning:

- A person in charge must ensure that livestock are not overcrowded in a pen or yard. Livestock held in a non-selling pen or yard must have sufficient space to move freely and lie down to rest. Livestock held in a selling pen must have sufficient space to allow all animals in the pen to stand, be inspected and any downed animal to rise unassisted.
- A person in charge must ensure that each pen or yard of livestock is assessed for appropriate penning density.
- A person in charge must ensure livestock are segregated into sufficient and where necessary, individual pens to minimise risk to the welfare of other livestock.

Animal Welfare

- Fit for sale and fit to load requirements must be adhered to at all times.
- **An animal is not fit for sale if it is:**
 - unable to walk on its own by bearing weight on all legs;
 - emaciated;
 - visibly dehydrated;
 - showing visible signs of severe injury or distress;
 - suffering from conditions that are likely to cause increased pain or distress during transport; or
 - blind in both eyes
- **An animal is not fit for a journey if it is:**
 - Unable to walk on its own by bearing weight on all legs; or
 - severely emaciated; or
 - visibly dehydrated; or
 - showing visible signs of severe injury or distress; or
 - suffering from conditions that are likely to cause increased pain or distress during transport; or
 - blind in both eyes; or
 - known to be, or visually assessed to be near (within two weeks) parturition, as specified in the species requirements, unless time off water and journey is less than four hours duration to another property.

Traffic Management

- Corowa Saleyards has constant traffic movement putting people at risk, particularly during sale day and pre- and post-sale days.
- All persons should be aware of potential traffic hazards and:
 - Pay attention to and obey traffic signage
 - Use designated crossing and walkways
 - Pay close attention to vehicles moving in the loading/unloading area
 - Drivers must slow down and watch for pedestrians
 - Park in designated parking areas and/or the carpark
 - Observe the 10km/hour site speed limit
- Only stock delivery trucks and authorised personnel are permitted to drive and park their vehicles around the perimeter of the yards. This includes Council staff and agents.
- All other traffic must park in the designated car park at the front entry.



Hazardous Manual Tasks

- If the task involves any of the following characteristics it can be identified as hazardous:
 - Repetitive or sustained force
 - High or sudden impact force
 - Repetitive movement
 - Sustained and/or awkward posture
 - Exposure to vibration
 - Pushing, pulling, lifting & carrying
- Assess the task before commencing to identify and control potential risks.
- Unnecessary risks when moving large, bulky, or awkward items should be avoided on site.
- Alternative methods other than manual handling should always be considered, including mechanical aids where available.
- When undertaking manual handling of any task, the following must be considered:
 - Assess the load
 - Always use team lifting or mechanical aids for large, awkward, or bulky items
 - Ensure that your path is free from obstruction
 - Stand as close as possible to the load
 - Bend your knees and keep your back straight
 - Remember, if in doubt DON'T LIFT!



**Manual Handling /
Lifting**

Hazardous Substances

- Hazardous substances are not generally stored on site at Corowa Saleyards.
- Hazardous substances should not be brought onto the Corowa Saleyards site without the prior approval of the Saleyards Manager.
- Workers are required to follow Council procedures for using, handling, generating, and storing hazardous substances and materials.
- Any person involved in using hazardous substances or materials must have familiarised themselves with the relevant Safety Data Sheet(s) and use appropriate Personal Protective Equipment (PPE).
- Any spills of hazardous substances and materials should be reported to the Saleyards Manager immediately.
- Safety Data Sheets are located with the emergency manual in the Saleyards Manager's office and near the storage facility for the chemicals.

Electrical Hazards

You should not attempt, under any circumstances to undertake any electrical repairs. These activities should only be conducted by a qualified electrician.

When using electrical items, consider the following precautions:

- Ensure all electrical equipment is inspected by an authorised person and suitably tagged

- Do not use electrical equipment or leads where there are signs of damage such as a frayed cord or use of insulation tape

- Report faulty, broken or poorly maintained electrical equipment

- Only use electrical equipment for the purpose it was designed

- Use electrical equipment in a safe and responsible manner

- Conduct pre-use visual checks of electrical equipment to ensure tags are in place and equipment is safe to use

- Only operate equipment for which you have been trained

Report any faults with electrical equipment immediately to the Saleyards Manager.

Isolation Procedure

- Council uses an isolation procedure to ensure plant and equipment which need repair or are being repaired are not used.
- These tags should never be removed or tampered with.
- All isolation tags and locks must be adhered to, and plant and equipment which is isolated must never be used, until the fault or repairs have been completed and the isolation removed.
- Report any faults with plant and equipment to the Saleyards Manager.

Code of Conduct and Behaviour Standards

- Federation Council has implemented a Code of Conduct for all workers. A copy can be found at: www.federationcouncil.nsw.gov.au
- All workers, third-party users and visitors are expected to either work within the bounds of Federation Council's Code of Conduct and/or their employer's Code of Conduct.
- Council expects all persons attending the Corowa Saleyards to act in a professional and respectful manner, including:
 - treating everyone with respect, courtesy, fairness, and honesty;
 - acting with the utmost care and diligence;
 - complying with lawful and reasonable directions; and
 - working collaboratively with others.
- Physical violence or threats of physical violence will be reported to the Police.
- Federation Council has a zero tolerance for harassment, bullying and discrimination.

Fatigue Management

- Fatigue can be caused by:
 - Prolonged or intense mental or physical activity
 - Sleep loss or disruption of your internal body clock
 - Long shifts
 - Short recovery times between shifts
 - Strenuous jobs
 - Long commuting times
 - Poor sleep
 - Family demands
 - Weather conditions
 - Working at night
- Fatigue may increase the risk of incidents because of a lack of alertness and slower reaction times. It can also affect the ability to make good decisions.
- Workers and Third-Party Users should ensure they manage fatigue effectively to ensure they (or their staff) do not pose a risk to their own or others health and safety.
- This can be done by:
 - Using and taking appropriate time off work to recuperate in order to be fit for work
 - Recognising and avoiding behaviours and practices which contribute to fatigue and potentially placing themselves and others at risk, and taking appropriate action

Final Safety Messages

- Safety is EVERYONE'S responsibility.
- As a user of the Corowa Saleyards you need to do your bit to ensure your safety and the safety of others.
- It is in EVERYONE'S interest to think and work safely.
- You can help and your ideas are valuable – if you see something which may cause harm to people or the environment contact the Saleyards Manager immediately.



More Information

- Refer to Federation Council's Corowa Saleyards Management Procedures for more detailed information.
- Visit Federation Council's website at: www.federationcouncil.nsw.gov.au/Council/Council-Facilities/Corowa-Saleyards
- Speak to the Saleyards Manager directly.

Saleyards Manager:

- David Coppolino
- Email: David.Coppolino@federationcouncil.nsw.gov.au
- Ph: (02) 6033 8999